

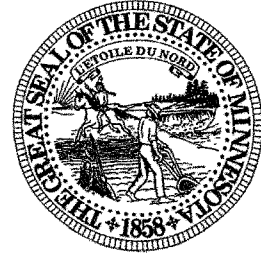
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Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form

Must be filed by March 31

Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.

Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Pioneer Staffing and Training, GBC
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See attached

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

March 1, 2018

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

mnoor@pioneerstaffingandtraining.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Mohamud Noor

612-250-9660

Contact Name

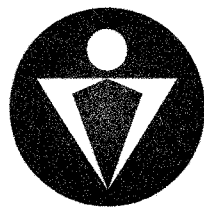
Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No

Annual Benefit Report
of
Pioneer Staffing and Training
A Minnesota General Public Benefit Corporation



Pioneer Staffing
AND TRAINING, GBC

March 1, 2018

Pioneer Staffing and Training was incorporated on August 14, 2017 as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act (the "Act"). Pursuant to Section 304A.101 of the Act, Pioneer Staffing and Training general public benefit purpose as stated in its Articles of Incorporation is:

To pursue a net material positive impact from the business and operations of a general benefit corporation on society, the environment, and the well-being of present and future generations. In addition to this general public benefit, Pioneer Staffing and Training has elected:

- to connect job seekers and employer,
- to assist job seekers to obtain and maintain competitive employment at living wages that matches their skills and abilities, opportunities for skills development, and advance their careers,
- to provide our clients with high-quality, reliable, and motivated workers.

This is our first reported since filing for Minnesota's Public Benefit corporation. The Board of Directors of PST adapted to use a third party verification system of the B Impact Assessment on March 1, 2018

Our Mission: to provide professional staffing services that will enhance our clients' operations and our employees' careers.

Our core values: dignity, honesty, ethics and integrity guide our behavior and decisions.

What We Do

We believe in doing things differently. We are an innovative staffing and training agency with a compassionate and community-rooted mission to support the thriving economy in Minnesota while positively affecting the lives of our employees.

Services Offered

We offer a number of recruitment, staffing, and training related services. The services we offer include:

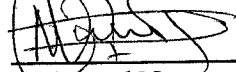
- Temporary Placements
- Temporary-to-Hire
- Direct Hire
- Payroll Services
- Drug Screening
- Background Checks
- Online Skills Assessment
- Training Services
- Cultural Awareness

As a staffing agency, PST works with companies of all sizes and industries. We work with companies across various industries in filling unskilled, semi-skilled, and skilled labor positions

PST is a start-up corporation and 2017 was our development phase. We now in the growth phase of the company.

CERTIFICATION BY THE BOARD OF DIRECTORS

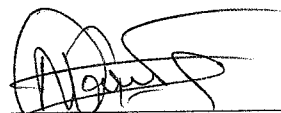
The undersigned, being all the directors of Pioneer Staffing and Training, hereby acknowledge and certify that we have reviewed and approved the enclosed first Annual Benefit Report.



Mohamud Noor

SUBMISSION:

I, the undersigned, certify that I am the Chief Executive Officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have provided all required information and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.



Mohamud Noor, CEO
March 1, 2018



Work Item 1009937300039
Original File Number 961111900035

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/30/2018 11:59 PM

Steve Simon

Steve Simon
Secretary of State