

1095704100032



**Office of the Minnesota Secretary of State**  
**Minnesota Public Benefit Corporation / Annual Benefit Report**  
*Minnesota Statutes, Chapter 304A*



**Read the instructions before completing this form**  
**Must be filed by March 31**  
**Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail**

**The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.**  
**Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301**

1. Corporate Name: (Required) Ten Thirty Environmental Solutions SBC
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See attached.

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

[Signature]  
Signature of Public Benefit Corporation's Chief Executive Officer

3/1/2021  
Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

**Email Address for Official Notices**

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

alex.pepin@tenthirtyenvironmental.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

**List a name and daytime phone number of a person who can be contacted about this form:**

Alex Pepin 612-248-4281  
Contact Name Phone Number

**Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.**

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?  
Yes  No

TEN THIRTY



ENVIRONMENTAL SOLUTIONS

Ten Thirty Environmental Solutions, SBC is a Specific Benefit Corporation. Ten Thirty Environmental Solutions, SBC's goal is to positively impact public health and the environment by providing environmental solutions to customers that put public health and the environment first in any solution offered. In addition to the goal of protecting public health and the environment Ten Thirty Environmental Solutions, SBC seeks to serve those people in Minnesota who are impacted by homelessness, poverty and a lack of access to items and/or services to meet their basic needs.

During the calendar year 2020 Ten Thirty Environmental Solutions, SBC helped address the issue of homelessness in the Minneapolis/St. Paul metro area by giving a portion of its revenue and 10% of its annual profits to local nonprofits who are working to end homelessness in the community. This totaled over \$10,000 in donations. In addition over \$8,000 was donated to other non-profit causes not directly related to homelessness in 2020.

In addition to helping fight homelessness Ten Thirty Environmental Solutions, SBC also designed 102 new septic systems around the Minneapolis/St. Paul metro area to help properly treat wastewater and protect public health and the environment. In addition to the design of new septic systems Ten Thirty Environmental Solutions also inspected 31 existing septic systems in the Minneapolis/St. Paul metro area to ensure they are protective of public health and the environment.

Ten Thirty Environmental Solutions is looking forward to 2021 and continuing to help in the fight on homelessness and helping to protect public health and the environment across the State of Minnesota.

The board of directors of Ten Thirty Environmental Solutions, SBC has reviewed and approved this report.

Sincerely,

Alex Pepin

President and CEO of Ten Thirty Environmental Solutions, SBC

A handwritten signature in dark ink, appearing to read 'Alex Pepin', written in a cursive style.



**Work Item 1222186600036**  
**Original File Number 1095704100032**

STATE OF MINNESOTA  
OFFICE OF THE SECRETARY OF STATE  
FILED  
**03/05/2021 11:59 PM**

*Steve Simon*

Steve Simon  
Secretary of State