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Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
Must be filed by March 31
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Academy for Women's Empowerment, SBC
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

♡ see attached.

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

24 March 2022

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Kristie puttingwomeninpower.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Kristine (Kristi) Hemmer

612.849.3805

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No

24March2021

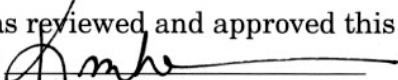
Academy for Women's Empowerment, SBC
Attn: Kristi Hemmer
kristi@puttingwomeninpower.com



Minnesota Secretary of State - Business Services
First National Bank Building
332 Minnesota Street, Suite N201
Saint Paul, MN 55101

Attachment

Office of Minnesota Secretary of State: Annual Benefit Report for Academy for Women's Empowerment, SBC

2. The AWE board has reviewed and approved this report (see signature below)
Kristine M. Hemmer  Date 24 March 2021

3. This report covers 1January2021-31December2021. *Please note that because of COVID19, from 2019-2020, business dropped 75%; 2021 was very similar in cancellations and hesitancy to hire outside speakers. Gratefully, 2022 is looking and feeling different than 2020 and 2021.

Purpose. Empowering girls and women to have the confidence to take up space in school, business, and communities around the globe.

Actions. *Please note that because of COVID19, business was still gravely impacted in 2021. That being said, Kristi Hemmer pivoted the business model, published a book, and launched a book tour in Summer of 2021.

In Schools. Kristi's book *Quit Being So Good* in schools across the country. University work with Fordham, Rasmussen, University of Chicago, University of Northern Iowa, University of MN, Luther College. Partnered with six organizations that work with girls like Girls and Boys Club, Girl Up, and Girls Inc.

In Business. Kristi's book *Quit Being So Good* in businesses across the country. Teamwork with x3 teams like RBC; MOXIEon tour work with bookstores like The Green Door, Quarter Moon Books, and women-owned businesses like Ragged Edge and Lansing Works; Sponsorship program in corporations like Delta, Comcast.

In Communities. Kristi's book *Quit Being So Good* in the community. Sponsored Girl Up in Maple Grove HS; Partnered with Dress for Success for their International Women's Day program and the MOXIEon tour too; Gifted LGBTQ Alliance a session; and gifted a book club for Ellevate. In-home book parties across country.

Around the globe. Kristi's book *Quit Being So Good* in the world. Online session for men in Asia/Pacific on Sponsorship. In-home book party in Singapore and other countries.

Kristine M. Hemmer (President)
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OFFICE OF THE SECRETARY OF STATE
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Steve Simon

Steve Simon
Secretary of State