



**Office of the Minnesota Secretary of State**  
**Minnesota Public Benefit Corporation / Annual Benefit Report**  
*Minnesota Statutes, Chapter 304A*

Read the instructions before completing this form  
 Must be filed by March 31  
 Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.  
 Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Flava Café General Benefit Corporation

2. The public benefit corporation's board of directors has reviewed and approved this report.

3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See Attachment.

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

*[Handwritten Signature]*

Signature of Public Benefit Corporation's Chief Executive Officer

03/28/2022

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

**Email Address for Official Notices**

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Info@flavacafe.org

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

La'Shante Grigsby

Contact Name

(651) 538-0412

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?  
 Yes  No



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Annual Benefit Report  
of  
Flava Café'  
A Minnesota General Public Benefit Corporation

March 10<sup>th</sup>, 2022

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Flava Café GBC was incorporated on July 28<sup>th</sup>, 2020, as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act (the "Act"). Pursuant to Section 304A.101 of the Act, Flava Café's general public benefit purpose as stated in its Articles of Incorporation is:

- **(UPDATED) Mission:** To build community and radical imagination through coffee and service that eliminates disparities for Black girls and gender expansive youth one latte at a time.
- **(UPDATED) Vision:** To cultivate a cafe culture that curates a safe space for imagination, authentic identity, and community building.

**Our Board of Directors has selected the following independent third-party standard:**

B-Lab Impact Assessment (see brief report attached below) in consultation with the independent evaluation consulting firm Coco Canary Consulting, LLC.

**Our Board of Directors used the following process to choose our enumerated third-party standard:**

The Board, along with co-consultant Coco Canary Consulting, reviewed existing impact assessment tools and discussed the strengths, weaknesses, and costs for each option.

**Our Board of Directors determined to use this third-party standard because:**

The Board of directors selected the third-party because B-Lab has a proven track record of providing free and/or affordable credible standards and comprehensive performance measurements for social-minded businesses.

The B Corp third-party standard identified and selected by our Board for this report will be used for future annual reports. This third-party standard is being applied in a manner consistent with the third-party standard's application.

**With regard to the period covered in this report, January 1, 2021 to December 31, 2021, Flava Café GBC pursued the general public benefit purpose stated in its Articles of Incorporation and elucidated by the third-party standard in the following ways:**

From January 2021 – December 31<sup>st</sup>, Flava Café was not actively operating in a brick and mortar location, however they provided goods and/or services to the community in the forms listed below.

- Flava Cafe' participated in community service both in-kind through donation of goods, such as coffee, apparel giveaways and panel conversations as well through for-profit initiatives, such as Twin Cities farmer's markets and other vendor market partnerships.
- Flava Cafe' strategically partnered with vendors of colors, social impact driven organizations and nonprofits across the Twin Cities Metro Area committed to gender and racial equity.
- Flava Café is an essential model for youth of color to prepare them for career growth and beyond. We have successfully partnered with YWCA St. Paul as a youth employer vendor for our internship program where we were able to hire youth of color, LGBTQIA and youth from low-income families.

**The following is a description for how we believe Flava Café succeeded in achieving the goals of our specific public benefit purpose:**

- Fostered relationships with local community, youth, and entrepreneurs in the social impact field.
- Incorporated as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act
- Recruited and established a passionate and committed Board of Directors from diverse backgrounds and experiences
- Established evaluation plans and models for future annual reviews (logic models, strategic plans etc.)
- Secured a new location for our business in Frogtown, a historically diverse community that has been home to communities of color for generations.



**Work Item 1306629800035**  
**Original File Number 1167964500037**

STATE OF MINNESOTA  
OFFICE OF THE SECRETARY OF STATE  
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*Steve Simon*

Steve Simon  
Secretary of State